

Position: School Social Worker(Full Time)

Reports to: Social Worker Administrator

Primary Location: Heavilin Elementary School

Job Description

1. Services to Students
 - a. Provide individual or group therapy or skills training in order to help increase school success by helping the student build upon his/her strengths.
 - b. Provide crisis intervention.
 - c. Develop long-term and short term interventions strategies consistent with students' social and emotional needs, strengths, background, and life experiences.
 - d. Use a variety of strategies, tools, and techniques to evaluate the progress and performance of students and families.

2. Services to Parents and Families
 - a. Provides services to students and their families within the context of multicultural understanding and competence that enhances families' support of student learning experiences.

3. Collaboration and Consultation
 - a. Develops and provides training and educational programs for students, staff, and parents that address the goals and mission of the Valparaiso Community School District in promoting a safe, healthy, caring school climate.
 - b. Collaborate with multi-disciplinary teams and other staff to develop least restrictive interventions and/or accommodations for students who qualify for a Section 504 plan.
 - c. Collaborate with community mental health centers and other agencies that provide assistance to families for continuity of care.
 - d. Consults with school staff and administration on issues of attendance, confidentiality, cultural competence, mental health, behavior management, peer conflict, bullying, discipline, crisis intervention and child abuse and neglect.

4. School-Community Liaison
 - a. Assists students and their families with gaining access to community resources.
 - b. Consult with community stakeholders to facilitate an understanding of factors in home, school, and community that affect student school success.
 - c. Works with individuals, groups, and organizations that have different interests to develop programs or systems of care that support and enhance the health, and social-emotional well-being of Valparaiso Community Schools students.

5. Professional Expectations
 - a. Conform to the National Association of Social Work (NASW) Code of Ethics.
 - b. Maintain accurate record and documentation of services provided.
 - c. Maintain all licenses required for school social worker position by participating in appropriate professional development to improve knowledge and skills.
 - d. Organize time, resources, and workload in order to meet responsibilities.

Qualification Requirements

Applicants must hold a Master's Degree in Social Work (MSW) from an accredited institution

Applicants must be licensed by the Indiana Behavioral Health and Human Services Board (LSW, LCSW, LMHC, LMFT)

Applicants must hold or be eligible for Indiana Department of Education Title IV School Services License